
17th December 2025
Revision Number: I
Next review: December 2026

Environmental Policy

Certified



This company meets high standards of social and environmental impact.

Corporation



Environmental Policy
17th December 2025
TGSF_300_001_KG_Rev I

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Section 1: Environmental Policy Statement

Tyler Grange's Environmental Policy Statement

- 1.1. At Tyler Grange Group Limited¹ (TG), we are committed to protecting and preserving the environment as an integral part of our business operations. Our ([TGSF_300_001] Environmental Policy) is rooted in environmental stewardship, innovation and social responsibility.
- 1.2. This policy aligns to ISO 14001:2015², B Corp certification³, the UN Global Compact's 10 Principles⁴, 17 Sustainable Development Goals (SDG)⁵ and forms part of our overarching ([TGSF_300_002] Environmental Management System). The environmental related principles are:
 - Principle 7.** *businesses should support a precautionary approach to environmental challenges;*
 - Principle 8.** *undertake initiatives to promote greater environmental responsibility; and*
 - Principle 9.** *encourage the development and diffusion of environmentally friendly technologies.*
- 1.3. As a certified B Corporation, we recognise our responsibility to lead by example and promote sustainable, social and economic practices, both within our organisation and beyond.
- 1.4. Certified B Corps are required to publish annual impact reports to evidence their social and sustainable progression, commitment and transparency. TG have published an ([TGSF_100_263] Annual Impact Report) each year since 2023, these can be viewed online via our B Corp directory profile⁶.
- 1.5. Tyler Grange will strive to minimise our ecological footprint, protect the environment, prevent pollution, mitigate environmental risks, protect and enhance biodiversity and contribute to the transition of a more sustainable and resilient future (ISO 14001, Clause 5.2), where possible. TG aim to commit to the long term continuation of relevant ISO standards and B Corp certification through continual development and senior leadership endorsement.

Responsibilities

- 1.6. The overall responsibility for the environmental performance of the company lies with the Managing Director, however, every employee has a responsibility to ensure that the aims and objectives of the policy and supporting documentation are met.

¹ <https://tylergrange.co.uk/who-we-are/>

² <https://www.iso.org/standard/60857.html>

³ <https://bcorporation.uk/b-corp-certification/>

⁴ <https://unglobalcompact.org/what-is-gc/mission/principles>

⁵ <https://sdgs.un.org/goals>

⁶ <https://www.bcorporation.net/en-us/find-a-b-corp/company/tyler-grange-group-limited/>



- 1.7. The Technical Director oversees the progress of environmental performance, evaluates and approves new procedures and assesses audit feedback. They inform the board's targets and objectives and strive to mitigate environmental risks, where possible.
- 1.8. The Quality, Data and B Corp Lead is responsible for developing and improving the ([TGSF_300_002] Environmental Management System) and associated documentation, maintaining B Corp certification, tracking continual progression and reporting to board. They lead on greenhouse gas emissions (GHG), reduction strategies, key performance indicators (KPIs) and oversees the daily running of the business in line with environmental legislation. They project manage impact reporting, maintain relevant accreditations and certifications and provide team training.

Policy Review and Updates

- 1.9. This ([TGSF_300_001] Environmental Policy) serves as a guide for all TG stakeholders; employees, partners, suppliers and clients, where relevant. It is to be reviewed, at least annually (ISO 14001, Clause 5.2) and will be displayed on internal office notice boards.

Change History

Changes To	Date of Change	Version
<ul style="list-style-type: none"> • Removal of Decarbonisation Team and Compare Your Footprint references throughout. • Section 9, paragraph 9.4 - 9.6 - updates to preferred supplier listings and purchasing guidance. 	13/01/26	I

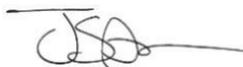
Updated by:



Kay Geoghegan
Quality, Data & B Corp Lead

Date: 17/12/2025

Reviewed by:



Julian Arthur
Technical Director

Date: 17/12/2024

Approved by:



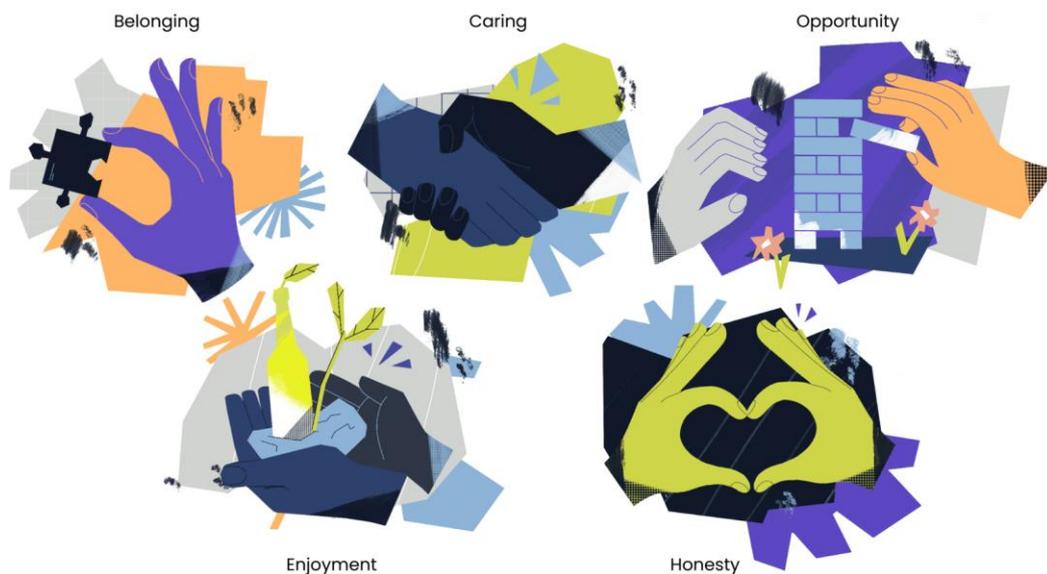
Jon Berry
Managing Director

Date: 17/12/2024



Section 2: Introduction and TG Culture

- 2.1 Tyler Grange is a leading UK environmental consultancy offering expert services in green and blue infrastructure, landscape planning, ecology and arboriculture. Our work covers a broad range of projects in both urban and rural contexts and includes complex urban extensions, major infrastructure proposals, commercial development and renewables. It demands that we care about our environment, our communities and each other in line with our values; Belonging, Caring, Enjoyment, Honesty and Opportunity.



- 2.2 TG actively aims to work with clients and suppliers who share our values and have a similar outlook with regard to the importance of the environment. TG believes that everyone has a part to play in safeguarding and enhancing the environment.
- 2.3 The happiness and wellbeing of all employees is taken seriously and, as such, we employ wellbeing professionals, offer a vast range of support initiatives and have designed and shared our own fatigue and happiness monitoring app⁷ to support our team in the successful permanent adoption of the 4 day working week since 2022.
- 2.4 Our main suppliers are screened via a purpose-built Supplier Questionnaire form⁸ to ensure that their values align with ours. We also issue these to capture their social commitments, demographics, purpose, location, supply chain and declarations.
- 2.5 Where new clients and suppliers do not share the same social and environmental mindset as us, we will strive to educate them to the benefits of enhancing their original goals by signposting to training and resources to allow their outcomes to become more sustainable.

⁷ <https://tylergrange.co.uk/how-were-combatting-the-burnout-epidemic/>

⁸ https://tyler-grange.lightning.force.com/lightning/r/Document_Register_c/a1U8d00000cLv5EAE/view



- 2.6 Identified as a "Service with Minor Environmental Footprint"⁹ via B Lab, and using green energy providers, we take our environmental impacts seriously. To further reduce Greenhouse Gas emissions, we have chosen to measure our carbon footprint through (SECR) certification.
- 2.7 TG is focused on identifying the most effective strategies and exploring innovations that align with our long-term sustainability goals and transition towards net zero goals by 2030.

⁹ <https://www.bcorporation.net/en-us/find-a-b-corp/company/tyler-grange-group-limited>



Section 3: Scope of the Policy

- 3.1. This ([TGSF_300_001] Environmental Policy) is established by Tyler Grange Group Limited, a certified B Corp operating as an environmental planning consultancy. The purpose of this policy is to outline our commitment to environmental and social governance (ESG) and provide a framework for setting and achieving environmental targets and objectives. It aligns to multiple standards, listed above, to ensure that our environmental management system and associated documentation is effective and in compliance with the relevant regulations and legislations.
- 3.2. TG recognises that its operations have an impact on the environment. As an environmental planning consultancy, our core business involves providing expert advice and solutions to clients to mitigate and manage environmental risks. We are committed to leading by example and minimising our own environmental footprint, whilst assisting our clients in achieving their sustainability goals. By doing so, we aim to contribute to a sustainable future and address the challenges outlined by the UN Global Compact.
- 3.3. We aim to integrate environmental considerations into all aspects of our business activities, decision-making processes and services. We will aim to foster sustainability throughout our supply chain, from project inception to completion, researching and collaborating with experts to achieve this, and we will encourage the sustainable use of natural resources wherever possible.

Scope of the Environmental Management System:

- 3.4. This ([TGSF_300_001] Environmental Policy) forms part of our wider ([TGSF_300_002] Environmental Management System) and applies to all activities, projects and services provided by Tyler Grange at all its locations, including office facilities, field operations and project sites. It encompasses the entire lifecycle of our services, from initial client engagement to project completion and includes the management of our own internal environmental aspects and impacts.

TG's Mission Statement

- 3.5. *Tyler Grange is committed to helping others and improving the environment. As environmental experts, we believe that by collaborating we can solve our clients' problems and improve the world. Development is needed for social change and to do that it needs to be done well. We will engage with all projects big, small, and controversial, so that we can have the greatest positive impact for the environment and for society.*
- 3.6. All employees, volunteers and TG Partners (subcontractors) working for TG are expected to uphold this philosophy.
- 3.7. The following documents support this policy:
 - ([TGSF_300_002] Environmental Management System);
 - ([TGSF_300_005] Environmental Impacts and Aspects Register);



- ([TGSF_300_011] EMS Risks and Opportunities) and [Emergency Response]);
- ([TGSF_300_012] EMS Communications Log);
- ([TGSF_400_017] H&S and Environmental Legislation Register);
- ([TGSF_300_010] Environmental Site Audits);
- ([TGSF_100_026] Anti Bribery Policy);
- ([TGSF_100_178] Labour Standards & Human Rights Policy);
- ([TGSF_100_040] Modern Slavery and Trafficking Policy);
- ([TGSF_100_263] Annual Impact Report);
- ([TGSF_200_002] Health & Safety Policy); and
- ([TGSF_100_014] TG Code of Ethics).



Section 4: Legal and Other Requirements

- 4.1. Tyler Grange is committed to complying with all applicable environmental laws, regulations, industry standards and professional memberships, where relevant. TG will monitor changes in legislation and update our practices accordingly, in alignment with ISO 14001 standard, updating and maintaining the compliance register: ([TGSF_400_017] H&S and Environmental Legislation Register) to ensure ongoing compliance and minimise risks. To remain current with evolving changes, we subscribe to a number of resources (e.g. HSE, EHS and the Compliance People) and leads undergo annual update training.
- 4.2. To demonstrate our compliance with B Corp, we legally amended our Articles of Association on the 1st December 2021 to be transparent in our mission to have “a positive impact on (a) society and (b) the environment, taken as a whole”.
- 4.3. We fully support and have signed B Lab’s Declaration Of Interdependence as part of our B Corp certification:

“We envision a global economy that uses business as a force for good. This economy is comprised of a new type of corporation – the B Corporation – which is purpose-driven and creates benefit for all stakeholders, not just shareholders.

As Certified B Corporations and leaders of this emerging economy, we believe:

- *That we must be the change we seek in the world.*
- *That all business ought to be conducted as if people and place mattered.*
- *That, through their products, practices, and profits, businesses should aspire to do no harm and benefit all.*
- *To do so requires that we act with the understanding that we are each dependent upon another and thus responsible for each other and future generations.”*



Section 5: Environmental Management Framework

5.1. Tyler Grange adopts the following principles and guidance to inform and develop our environmental management framework:

- Achilles Quality Framework;
- B Corp Certification;
- Better Business Act accreditation;
- Better Business Network membership;
- Bronze level Supply Chain Sustainability School membership;
- Carbon Literacy certification;
- Greenhouse Gas reporting (aligned to the Greenhouse Gas Protocol);
- Gold Constructionline accreditation;
- Gold 4 Day Week Employer accreditation;
- ISO 14001:2015 and IEMA guidance;
- HSE Risk Management guidance;
- UN Global Compact's Principles; and
- UN Global Network's 17 SDGs.



5.2. TG's alignments to the 17 SDGs are reported via the SDG Action Manager¹⁰, a bolt-on assessment tool within the B Impact Assessment¹¹ (BIA).

UN Global Compact's Environmental Principles

5.3. In support of **Principle 7**¹² - "Businesses should support a precautionary approach to environmental challenges", TG has:

- developed and implemented its own ([TGSF_100_014] TG Code of Ethics);

¹⁰ <https://unglobalcompact.org/take-action/sdg-action-manager>

¹¹ <https://www.bcorporation.net/en-us/programs-and-tools/b-impact-assessment/>

¹² Principle 7: <https://unglobalcompact.org/what-is-gc/mission/principles/principle-7>



developed a company guideline on the consistent application of the approach throughout the company through our annual mandatory training, working with the Health & Safety and Wellbeing Lead to merge with risk management in sensitive issue areas;

- established two-way communication with employees, in a pro-active, early stage and transparent manner through the Hive (innovations) team and Health, Safety and Wellbeing teams, to ensure effective communication of information, supporting documentation and risks; and
- aligned with industry-wide collaborative efforts to share knowledge (i.e. B Corp's B Hive¹³, the Supply Chain Sustainability School¹⁴, networking at Better Business Network¹⁵, B Local groups¹⁶, People Planet Pint¹⁷ and attending leading conferences) to develop our environmental awareness and training.

5.4. In support of **Principle 8**¹⁸ - "*Undertake initiatives to promote greater environmental responsibility*", TG has:

defined a company vision, policies and strategies to include sustainable development and developed sustainability targets and indicators (economic, environmental and social);

- established a sustainable consumption programme with key performance indicators to enable TG to go beyond compliance in the long-term (see ([TGSF_300_002] Environmental Management System);
- learn from leading sustainable bodies (i.e. B Corp, the UN Global Compact and the Supply Chain Sustainability School) and suppliers to improve environmental performance and extend responsibility throughout the value chain;
- measure, track and communicate progress on incorporating sustainability principles into business practices. Assess results and apply strategies for continued improvement; and
- Ensure transparency and unbiased dialogue with stakeholders through our ([TGSF_100_263] Annual Impact Report).

5.5. In addition to the principle requirements, TG will also set key mechanisms for:

- assessment / audit tools (i.e. business environmental impact assessments);
- management tools (i.e. environmental management systems); and
- communication and reporting tools (i.e. corporate environmental footprinting and sustainability reporting).

¹³ <https://bcorporation.uk/for-b-corps/>

¹⁴ <https://www.supplychainschool.co.uk/>

¹⁵ <https://thebetterbusiness.network/>

¹⁶ <https://bcorporation.uk/about-b-lab-uk/b-lab-global/>

¹⁷ <https://small99.co.uk/people-planet-pint-meetup/>

¹⁸ Principle 8: <https://unglobalcompact.org/what-is-gc/mission/principles/principle-8>



5.6. In support of **Principle 9**¹⁹ - “Encourage the development and diffusion of environmentally friendly technologies”, TG has:

- established a company policy ([TGSF_300_001] Environmental Policy) on the use of environmental technologies;
- shared this information to stakeholders, which illustrates the environmental performance and benefits of using such technologies; and
- created an Environmentally Preferable Purchasing Policy (within this policy) for sourcing office supplies and supplier alignment.

5.7. For more information on Tyler Grange’s environmental framework, see: [Monitoring, Measurement and Evaluation](#).

¹⁹ Principle 9: <https://unglobalcompact.org/what-is-gc/mission/principles/principle-9>



Section 6: Environmental Risk Assessment and Planning

- 6.1. As a service-only provider, we are typically low-risk within our line of work, however, we take environmental awareness seriously and use our ([TGSF_400_017] H&S and Environmental Legislation Register), ([TGSF_300_005] Environmental Impacts and Aspects Register), ([TGSF_300_011] EMS Risks and Opportunities), which includes Emergency Response Procedures and the ([TGSF_300_012] EMS Communications Log). These form part of the wider overarching ([TGSF_300_002] Environmental Management System) to assess and monitor our impacts and mitigate risk, where possible.
- 6.2. TG's main environmental areas of risk include:
- ensuring that waste is disposed of via regulated channels, who should provide appropriate signed documentation detailing the weight and recycling / end of life information, where possible;
 - safely disposing of / recycling; ink cartridges, batteries and old technical devices (WEEE), through reputable, regulated operators and obtaining appropriate documentation, where possible;
 - ensuring that our activities during the course of our work minimise disturbance to wildlife and their habitats, in accordance with relevant good practice and legislative controls (i.e. disinfectant used on footwear before entering site has been changed to DEFRA approved Safe4 disinfectant to reduce cross-contamination. This is safe to wildlife, of vegan standard and regulated under the COSHH register);
 - opting to secure sustainable hire vehicles / hybrids over petrol, where possible, and where public transport is not available, to support cleaner air zones (all company cars are now electric);
 - ensuring office consumables, i.e. cleaning products, are not harmful to the environment (we opt for environmentally friendly alternatives), where possible; and
 - updating heating systems in our owned offices; Manchester office is to be replaced for a more energy efficient model, contributing to better energy performance (Birmingham has now been changed to a A++ Elkatherm system).
- 6.3. Activities that pose risk to health, safety and well-being include; driving, working at height, working near water, lone working and exposure to hazardous substances are covered in the ([TGSF_200_002] Health & Safety Policy). Staff undergo training to avoid or mitigate risks, with appropriate risk assessments shared with clients, and personal protective equipment provided for all staff.

Climate Change Mitigation:

- 6.4. Recognising the urgent need to address climate change, TG is dedicated to reducing greenhouse gas emissions associated with our operations. We will measure our carbon



footprint, set reduction targets and implement initiatives to decrease our emissions in both short and long term goals across all three scopes. Additionally, we will support climate action through the promotion of sustainable practices.

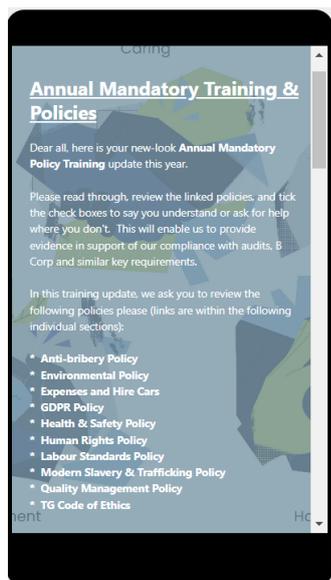
Pollution Prevention and Resource Efficiency:

- 6.5. We strive to prevent pollution, wherever possible, and will look to optimise our resource consumption, including energy, water and materials to minimise waste generation and promote resource efficiency.
- 6.6. Through the adoption of sustainable practices, we aim to reduce our ecological impact while delivering high-quality services to our clients.
- 6.7. We strive to promote recycling, opting for pre-loved models over new (i.e. we now purchase refurbished second hand mobile phones), where possible, and adopt sustainable procurement practices, favouring environmentally conscious suppliers and products.
- 6.8. We continually seek innovative solutions to minimise our environmental impact and will report on these publicly through TG's ([TGSF_100_263] Annual Impact Report). These will be shared with B Lab for addition to their impact report directory, in the B Hive, on our B Corp profile page and via social media.



Section 7: Training, Awareness and Competence

- 7.1. All employees should be aware of the ([TGSF_300_001] Environmental Policy), ISO 14001, Clause 7.2. TG issue annual mandatory training, obtaining the Tribe's signatures to say they have read and understood key policies, listed below, and know who to contact for more information.
- 7.2. Due to the nature of the way TG consultants work, training is provided through an annually shared ([TGSF_100_268] Annual Mandatory Training form) so that the whole team can access all required policies in their own time. Feedback and digital signatures (checkboxes) are tracked, and include the following training:



Mandatory Training covers:

- ✓ ([TGSF_100_026] Anti Bribery Policy)*
- ✓ ([TGSF_300_001] Environmental Policy)*
- ✓ ([TGSF_100_031] Expenses Policy)
- ✓ ([TGSF_100_177] Hire Vehicle Policy)
- ✓ ([TGSF_100_159] GDPR Policy)
- ✓ ([TGSF_200_002] Health & Safety Policy)*
- ✓ ([TGSF_100_178] Labour Standards & Human Rights Policy)*
- ✓ ([TGSF_100_040] Modern Slavery and Trafficking Policy)*
- ✓ ([TGSF_400_006] Quality Management Policy)*
- ✓ ([TGSF_100_162] Sexual Harassment Policy)*
- ✓ ([TGSF_100_014] TG Code of Ethics)*

* Policies identified above are reviewed and updated annually, where required, in line with our ([TG_400_001] Quality Management System), and are shared with our stakeholders; employees, supply chain, suppliers and clients, where relevant.

- 7.3. Team participation is essential to ensure all employees are aware of the policies' values and requirements and can contribute to successfully achieving its objectives.
- 7.4. In addition, we have shared multiple environmental training and awareness presentations, see ([TGSF_100_24] All TG B Corp Presentation), with videos and an internal quiz, and bespoke training externally for clients and collaborators.
- 7.5. The Sustainability Circle is a newly formed group, the aim of which is to explore and innovate new ways to improve the sustainable credentials of our client's projects, linking them with the 17 Sustainable Development Goals, where possible, and sharing project reviews.

Biodiversity Net Gain:

- 7.6. We actively promote BNG by ensuring that we recommend biodiversity enhancements as part of every qualifying development project we work on, working in excess of 10% net gain and going beyond where policy requires, where possible. We have excellent inhouse specialists who provide training, both internally and externally.



Section 8: Monitoring, Measurement and Evaluation

8.1. This ([TGSF_300_001] Environmental Policy) lists TG’s primary key performance indicators (ISO 14001, Clause 5.2). These provide the framework to help inform, track and monitor our B Corp and environmental improvements over time:

Area	Key Performance Indicator	Baseline									
		2022	2023	2024	2025	2026	2027	2028	2029	2030	
All Scopes	Implement Carbon Reduction Strategy	●	●	●	●	●	●	●	●	●	●
✓ Scope 1	Reduce overall emissions by 50%	●	●	●	●						
✓ Scope 2	95% work in renewable energy offices	●	●	●	●						
✓ Scope 3	Reduce overall emissions by 30%	●	●	●	●						
Scope 3	Reduce overall emissions by 60%	●	●	●	●	●	●	●			
Scope 3	10% reduction in waste to landfill	●	●	●	●	●	●				
Scope 3	Roll out green travel policy	●	●	●	●						
✓ Scope 3	5% increase in electrified travel	●	●	●	●	●					
✓ Scope 3	100% Company Cars Electric	●	●	●	●	●					
Scope 3	5% reduction in water	●	●	●	●	●	●				
✓ Scope 3	25% PQQ alignment returns	●	●	●	●	●					
Suppliers	50% PQQ alignment returns	●	●	●	●	●					
Suppliers	50% products sourced locally	●	●	●	●	●					
Community	10% increase in volunteers and time	●	●	●	●	●					
Nature	Report on % increase in BNG projects	●	●	●	●	●	●				
✓ Employees	50% of managers are female	●	●	●	●	●					

Key

- ✓ Target Complete
- Unmeasured
- On Target To Achieve
- Target Achieved



8.2. The framework is continually reviewed, actioned and reported on, using, but not limited to, the following processes:

- **Management Reviews** - the Quality, Data & B Corp Lead, and other relevant parties, when required, share social and/or environmental updates²⁰ via newsletters, emails and/or board reports, which are highlighted to the board through the Technical Director for review, evaluation and guidance, if required.
- **C3PO²¹ Reviews** - “Challenge TG and Challenge Yourself, Purpose, Performance, Pay and Opportunity” (appraisals) are conducted biannually for all employees to help embed TG and B Corp values and gather the team’s alignment and involvement to environmental and social commitments, be that through the work and/or volunteering roles.
- **Document Reviews** - TG’s policies, management systems, targets and objectives are reviewed and monitored, at least annually, using the Controlled ([TGSF_100_000] Document Register). Aligning, where possible, with relevant legislation, SDG’s, frameworks and certifications (as mentioned in Section 6) and the ([TG_400_001] Quality Management System).
- **Annual Impact Reports** - as a requirement of B Corp, TG will produce annual Impact Reports, evidencing our environmental and social achievements. This will be shared with stakeholders, published on B Lab’s library and social media and shared in the B Hive.
- **Carbon Monitoring** - every member of the TG team contributes to their individual carbon and waste management, via a purpose-built object on the CRM. The collective data is used to monitor and report across all 3 GHG scopes for both home and office use.
- **B Corp Recertification** - TG needs to recertify triennially²² in order to maintain its certification. A project management timeline²³ and B Lab’s guidance²⁴ for recertification was established internally for relevant members of the team use to ensure ongoing improvement and progression towards its goals.
- **Continuous Improvement** - we are committed to continuous improvement in our environmental and social performance. This involves setting measurable targets and objectives, regularly monitoring our progress and annually reviewing and revising our management systems and frameworks. We strive to ensure that adequate resources, training and awareness programs are in place to enable effective implementation. To achieve this, in addition to the above, we ensure checking and corrective action, implementing new processes and improved planning.

²⁰ [Achilles & B Corp Updates](#)

²¹ [C3PO review meeting guidance .pdf](#)

²² Note, this is true for the old standards, new standards require a 3 year review and a 5 year review.

²³ [B Corp Project Timeline.xlsx](#)

²⁴ https://docs.google.com/presentation/d/1eqPO45KBRV8zNtyGvk1HtqzJQpAierVNHajAelrffY8/edit#slide=id.g1367afcf833_0_12



Section 9: Environmentally Preferable Purchasing Policy

- 9.1. Tyler Grange has developed this (Environmentally Preferable Purchasing Policy) to encourage the purchase and use of sustainable and ethically sourced products and services that align with our, and B Corp, values.
- 9.2. This Policy will be reviewed and updated at least annually, and forms part of the mandatory annual training schedule for all employees.
- 9.3. Preference will be given to suppliers that meet robust third-party social and environmental certification criteria, and where reasonable, all significant suppliers should meet one or more of the following standards:
- Certified B Corporation;
 - ISO 14001 Environmental Management Certification;
 - Energy Star certified appliances and products that contain the CE mark; or
 - Other rigorous and independent third-party benefit certifications and sustainable companies will be considered on a case by case basis.
- 9.4. Preference will also be given to small, local and independent suppliers who are conscious of social and environmental goals, and/or willing to learn about them.
- 9.5. TG will capture supplier alignment by issuing a bespoke ([TGSF_100_287] Supply Chain Charter) and ([TGSF_100_286] Supplier Code of Conduct) along with a purpose-built (TGSF_100_183 Supplier Screening Form (B Corp)).
- 9.6. Once approved, TG has a couple of Preferred Suppliers listings:
- the HUB and purchasing teams source office products and PPE from the Sustainable Purchasing List²⁵ on the HUB channel;
 - The wider team can source products from the approved suppliers report²⁶ on Salesforce; and
 - New products / suppliers can be located via the B Corp directory²⁷.
- 9.7. When considering purchases, budget holders and wider team ad hoc requests should refer to the following purchasing guidance:

²⁵

<https://tylergrange.sharepoint.com/:x/s/FES/IQBTMhYAgmrtTafyoHTmgQbTAW08uBgL595Hfja5EPbHfCc?e=wAShLm>

²⁶ <https://tyler-grange.lightning.force.com/lightning/r/Report/00O8d000004lyoSEAQ/view>

²⁷ <https://www.bcorporation.net/en-us/find-a-b-corp/>



Environmental Area	Environmental Commitments
Cleaning Products	To be non-bleached, recycled where possible, and environmentally friendly. Consult HUB listing. Please refer to the Health, Safety and Wellbeing Lead to crosscheck chemicals against the COSHH register.
Electronics	To be energy efficient and repurposed, where possible. Old equipment to be digitally wiped (disposal certificates must be obtained) under WEEE legislation and donated to local charities for upcycling / freecycling, offered out to local communities or those in need, where possible. For more information, contact the Workplace & Technology Lead
Fleet and hire cars and vans	Actively opt for cleaner burning vehicles, if available, i.e. electric / hybrid cars and vans as primary choice for hire car bookings. All fleet are now fully electric.
Hazardous materials	Usage to be reduced use, wherever possible, and more sustainable alternatives are encouraged. Batteries should be disposed of at recycling points by the HUB team, please enquire about rechargeable batteries in the first instance. Printer cartridges to be collected by or sent to the original supplier for recycling.
Meetings and conferences	Arrange meetings virtually (preferred), locally (where possible) and if not possible, to travel by public / shared transport (encouraged).
Office supplies & Paper	To be purchased locally and/or sustainably, where possible.
Renewable energy supplies	Source 100% renewable energy providers for all offices, where possible, and note the fuel mix ratios for carbon footprinting.
Furniture	To be second hand, where feasible, or locally sourced if not.
Food and consumables	Avoid using speed-delivery services, opting to purchase from local independent food providers, where possible. Ideally, those who source local and seasonal ingredients.

- 9.8. There are preferred supplier lists on Salesforce²⁸, the HUB has office product lists, and for any questions or sourcing of more sustainable, local and ethical supplies, contact the Sustainable Coordinator.
- 9.9. TG will strive to purchase core products (at least 50% non-labour expenses) from local independent suppliers within a 50 mile radius to where the product will be used or operated, and where price and quality are equal.

²⁸ <https://tyler-grange.lightning.force.com/lightning/r/Report/00O8d000004lyoSEAQ/view?queryScope=userFolders>



Document History

Document Location

The source of the document will be found at the following location:
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Revision History

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- 02 January 2024
- 09 January 2025

Distribution and Approvals

This document requires the following approvals.
Signed approval forms should be filed appropriately in the project filing system.

Name	Authority / Purpose	Title / Communication	Date of Issue	Version
<ul style="list-style-type: none">• TG Tribe• TG Partners• Suppliers	<ul style="list-style-type: none">• Read and sign• Distribution only• Link to website	Mandatory Training, Email, hyperlinked.	January 2026	1

