
9th January 2025
Revision Number: H
Next review: December 2026

Environmental Policy

Certified



This company meets high standards of social and environmental impact.

Corporation



Tyler
Grange

Environmental Policy

9th January 2025

TG_300_001_KG_Rev H

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Section 1: Environmental Policy Statement

Tyler Grange's Environmental Policy Statement

- 1.1. At Tyler Grange Group Limited¹ (TG), we are committed to protecting and preserving the environment as an integral part of our business operations. Our ([TG_300_001] Environmental Policy) is rooted in environmental stewardship, innovation and social responsibility.
- 1.2. This policy aligns to ISO 14001:2015, B Corp certification and the UN Global Compact's 10 Principles² and 17 Sustainable Development Goals (SDG)³. It forms part of our overarching ([TG_300_002] Environmental Management System) and associated documents. The environmental principles are:
- Principle 7.** *businesses should support a precautionary approach to environmental challenges;*
- Principle 8.** *undertake initiatives to promote greater environmental responsibility; and*
- Principle 9.** *encourage the development and diffusion of environmentally friendly technologies.*
- 1.3. As a certified B Corporation⁴, we recognise our responsibility to lead by example and promote sustainable, social and economic practices, both within our organisation and beyond. To evidence our commitment, we have legally amended our Articles of Association to use business as a force for good, balancing people and the environment with profit in a sustainable and responsible way.
- 1.4. Certified B Corps are required to publish annual impact reports to evidence their social and sustainable progression, commitment and transparency. These should be checked by B Lab⁵ and stored on their online directory. TG have published an ([TG_100_263] Annual Impact Report) each year since 2023, these can be viewed online via our B Corp directory profile⁶. Impact reports are also shared with shareholders, stakeholders (where relevant), the B Hive community⁷ and on social media.

Compliance and Beyond

- 1.5. We will comply with all applicable environmental laws, regulations and industry standards. Relevant lists are held within the ([TG_400_017] H&S and Environmental Legislation Register). To remain current with evolving changes, we subscribe to key

¹ <https://tylergrange.co.uk/who-we-are/>

² <https://unglobalcompact.org/what-is-gc/mission/principles>

³ <https://sdgs.un.org/goals>

⁴ <https://bcorporation.uk/b-corp-certification/>

⁵ <https://www.bcorporation.net/en-us/>

⁶ <https://www.bcorporation.net/en-us/find-a-b-corp/company/tyler-grange-group-limited/>

⁷ <https://kb.bimpactassessment.net/support/solutions/articles/43000435100-what-is-the-b-hive-and-how-do-i-log-into-it->



information channels.

- 1.6. Tyler Grange will strive to minimise our ecological footprint, protect the environment, prevent pollution, mitigate environmental risks, protect and enhance biodiversity and contribute to the transition of a more sustainable and resilient future (ISO 14001, Clause 5.2). TG aim to commit to the long term continuation of relevant ISO standards and B Corp certification through continual development and senior leadership endorsement.

Responsibilities

- 1.7. The overall responsibility for the environmental performance of the company lies with the Managing Director, however, every employee has a responsibility to ensure that the aims and objectives of the policy and supporting documentation are met.
- 1.8. The Technical Director oversees the progress of environmental performance, evaluates and approves new procedures, assesses audit feedback and ensures the daily running of the business in line with environmental legislation. They inform the board's targets and objectives and strive to mitigate environmental risks.
- 1.9. The Quality, Data and B Corp Lead is responsible for developing and improving the ([TG_300_002] Environmental Management System) and associated documentation, maintaining B Corp certification, tracking continual progression and reporting to board. They lead on greenhouse gas emissions (GHG), reduction strategies, key performance indicators (KPIs) and the decarbonisation team. They project manage impact reporting, maintaining relevant accreditations and certifications and provide team training.

Policy Review and Updates

- 1.10. This ([TG_300_001] Environmental Policy) serves as a guide for all TG stakeholders; employees, partners, suppliers and clients, where relevant. It is to be reviewed, at least annually (ISO 14001, Clause 5.2) and will be displayed on internal office notice boards.

Updated by:



Kay Geoghegan
Quality, Data & B Corp Lead

Date: 09/01/2025

Reviewed by:



Julian Arthur
Technical Director

Date: 09/01/2025

Approved by:



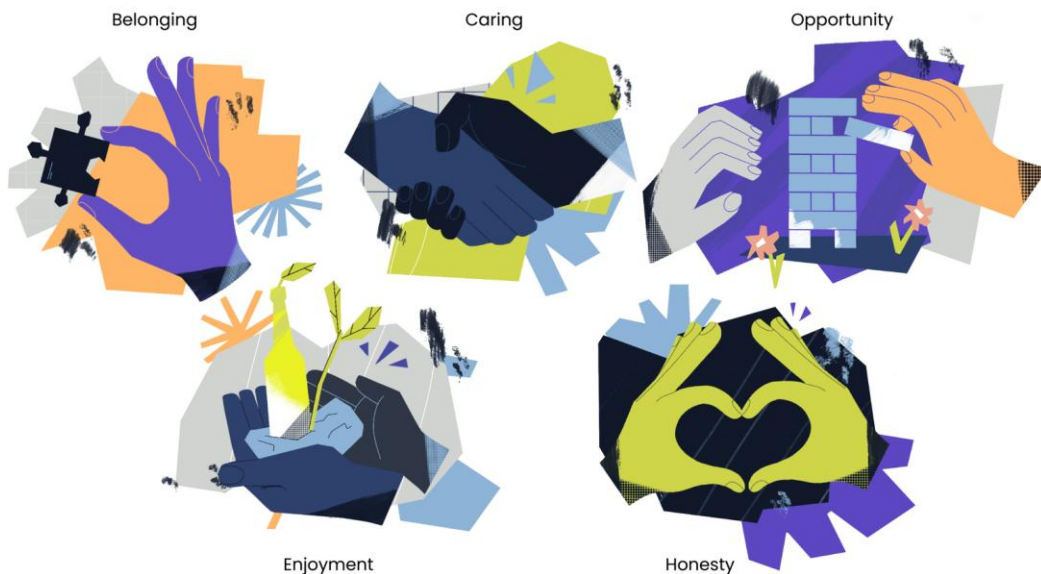
Jon Berry
Managing Director

Date: 09/01/2025



Section 2: Introduction and TG Culture

- 2.1 Tyler Grange is a leading UK environmental consultancy offering expert services in green infrastructure, landscape planning, ecology and arboriculture. Our work covers a broad range of projects in both urban and rural contexts and includes complex urban extensions, major infrastructure proposals, commercial development and renewables. It demands that we care about our environment, our communities and each other in line with our values; Belonging, Caring, Enjoyment, Honesty and Opportunity.



- 2.2 TG actively aims to work with clients and suppliers who share our values and have a similar outlook with regard to the importance of the environment. TG believes that everyone has a part to play in safeguarding and enhancing the environment.
- 2.3 The happiness and wellbeing of all employees is taken seriously and, as such, we employ wellbeing professionals, offer a vast range of support initiatives and have designed and shared our own fatigue and happiness monitoring app⁸ to support our team in the successful permanent adoption of the 4 day working week since 2022.
- 2.4 Our main suppliers are screened via a purpose-built Supplier Questionnaire form⁹ to ensure that their values align with ours. We also issue these to capture their social commitments, demographics, purpose, location and declarations.
- 2.5 Where new clients and suppliers do not share the same social and environmental mindset as us, we will strive to educate them to the benefits of enhancing their original goals by reducing, reusing and recycling, where possible, to allow their outcomes to become more sustainable.

⁸ <https://tylgrange.co.uk/how-were-combatting-the-burnout-epidemic/>

⁹ https://tyler-grange.lightning.force.com/lightning/r/Document_Register_c/a1U8d00000cLv5EAE/view



- 2.6 Identified as a “Service with Minor Environmental Footprint”¹⁰ via B Lab, and using green energy providers, we take our environmental impacts seriously. To further reduce Greenhouse Gas emissions, we have chosen to measure our carbon footprint through the Compare Your Footprint¹¹ portal as they offer streamlined energy and carbon reporting (SECR) certification.
- 2.7 TG is focused on identifying the most effective strategies and exploring innovations that align with our long-term sustainability goals and transition towards net zero by 2030, SBTi streamlined¹² approach.

TG’s Mission Statement

- 2.8 *Tyler Grange is committed to helping others and improving the environment. As environmental experts, we believe that by collaborating we can solve our clients' problems and improve the world. Development is needed for social change and to do that it needs to be done well. We will engage with all projects big, small, and controversial, so that we can have the greatest positive impact for the environment and for society.*
- 2.9 All employees, volunteers and TG Partners (subcontractors) working for TG are expected to uphold this philosophy.

¹⁰ <https://www.bcorporation.net/en-us/find-a-b-corp/company/tyler-grange-group-limited>

¹¹ <https://www.compareyourfootprint.com/solutions/#faq>

¹² <https://sciencebasedtargets.org/small-and-medium-enterprise-sme-target-setting-process>



Section 3: Scope of the Policy

- 3.1. This ([TG_300_001] Environmental Policy) is established by Tyler Grange Group Limited, a certified B Corp operating as an environmental consultancy. The purpose of this policy is to outline our commitment to environmental and social governance (ESG) and provide a framework for setting and achieving environmental targets and objectives. It aligns to multiple standards, listed above, to ensure that our environmental management system and associated documentation is effective and in compliance with the relevant regulations and legislations.
- 3.2. TG recognises that its operations have an impact on the environment. As an environmental consultancy, our core business involves providing expert advice and solutions to clients to mitigate and manage environmental risks. We are committed to leading by example and minimising our own environmental footprint, whilst assisting our clients in achieving their sustainability goals. By doing so, we aim to contribute to a sustainable future and address the challenges outlined by the UN Global Compact.
- 3.3. We aim to integrate environmental considerations into all aspects of our business activities, decision-making processes and services. We will aim to foster sustainability throughout our supply chain, from project inception to completion, researching and collaborating with experts to achieve this, and we will encourage the sustainable use of natural resources wherever possible.

Scope of the Environmental Management System:

- 3.4. This ([TG_300_001] Environmental Policy) forms part of our wider ([TG_300_002] Environmental Management System) and applies to all activities, products, and services provided by Tyler Grange at all its locations, including office facilities, field operations and project sites. It encompasses the entire lifecycle of our services, from initial client engagement to project completion and includes the management of our own internal environmental aspects and impacts.
- 3.5. The following documents, located on the controlled ([TG_100_00] Document Register), also support this policy:
 - ([TG_300_002] Environmental Management System) and its associated policies;
 - ([TG_300_005] Environmental Impacts and Aspects Register) with attached [Risks and Opportunities] and [Emergency Response Plans];
 - ([TG_400_017] H&S and Environmental Legislation Register);
 - ([TG_300_010] Environmental Site Audits);
 - ([TG_100_26] Anti Bribery Policy);
 - ([TG_100_250] Human Rights Policy);
 - ([TG_100_178] Labour Standards Policy);
 - ([TG_100_40] Modern Slavery and Trafficking Policy);
 - ([TG_100_263] Annual Impact Report);
 - ([TG_200_002] Health & Safety Policy); and
 - ([TG_100_14] TG Code of Ethics).



Section 4: Legal and Other Requirements

- 4.1. Tyler Grange is committed to complying with all applicable environmental laws, regulations, industry standards and professional memberships, where relevant. TG will monitor changes in legislation and update our practices accordingly, in alignment with ISO 14001 standard, updating and maintaining the compliance register: ([TG_400_017] H&S and Environmental Legislation Register) to ensure ongoing compliance and minimise risks.
- 4.2. To demonstrate our compliance with B Corp, we legally amended our Articles of Association on the 1st December 2021 to be transparent in our mission to have *"a positive impact on (a) society and (b) the environment, taken as a whole"*.
- 4.3. We fully support and have signed B Lab's Declaration Of Interdependence as part of our B Corp certification:

"We envision a global economy that uses business as a force for good. This economy is comprised of a new type of corporation – the B Corporation – which is purpose-driven and creates benefit for all stakeholders, not just shareholders.

As Certified B Corporations and leaders of this emerging economy, we believe:

- *That we must be the change we seek in the world.*
- *That all business ought to be conducted as if people and place mattered.*
- *That, through their products, practices, and profits, businesses should aspire to do no harm and benefit all.*
- *To do so requires that we act with the understanding that we are each dependent upon another and thus responsible for each other and future generations."*



Section 5: Environmental Management Framework

5.1. Tyler Grange adopts the following principles and guidance to inform and develop our environmental management framework:

- Achilles Quality Framework;
- B Corp Certification;
- Better Business Act accreditation;
- Better Business Network membership;
- Bronze level Supply Chain Sustainability School membership;
- Carbon Literacy certification;
- Compare Your Footprint SECR certification;
- Gold Constructionline accreditation;
- Gold 4 Day Week Employer accreditation;
- ISO 14001:2015 and IEMA guidance;
- HSE Risk Management guidance;
- UN Global Compact's Principles; and
- UN Global Network's 17 SDGs.



5.2. TG's alignments to the 17 SDGs are reported via the SDG Action Manager¹³, a bolt-on assessment tool within the B Impact Assessment¹⁴ (BIA), verified through not for profit, third party, B Lab.

UN Global Compact's Environmental Principles

5.3. In support of **Principle 7**¹⁵ - "Businesses should support a precautionary approach to environmental challenges", TG has:

¹³ <https://unglobalcompact.org/take-action/sdg-action-manager>

¹⁴ <https://www.bcorporation.net/en-us/programs-and-tools/b-impact-assessment/>

¹⁵ Principle 7: <https://unglobalcompact.org/what-is-gc/mission/principles/principle-7>



- developed and implemented its own ([TG_100_14] TG Code of Ethics);
- developed a company guideline on the consistent application of the approach throughout the company through our annual mandatory training;
- created a decarbonisation team to oversee the company application of precaution, improvement and training, working with the Health & Safety and Wellbeing Lead to merge with risk management in sensitive issue areas;
- established two-way communication with employees, in a pro-active, early stage and transparent manner through our Tectonics (innovations) team and Health, Safety & Wellbeing Lead, to ensure effective communication of information, supporting documentation and risks; and
- aligned with industry-wide collaborative efforts to share knowledge (i.e. B Corp's B Hive¹⁶, the Supply Chain Sustainability School¹⁷, networking at Better Business Network¹⁸, B Local groups¹⁹, Green Element Group²⁰, People Planet Pint²¹ and attending leading conferences) to develop our environmental awareness and training.

5.4. In support of **Principle 8**²² - "*Undertake initiatives to promote greater environmental responsibility*", TG has:

- defined a company vision, policies and strategies to include sustainable development, economic prosperity, environmental quality and social equity;
- developed sustainability targets and indicators (economic, environmental and social);
- established a sustainable consumption programme with key performance indicators to enable TG to go beyond compliance in the long-term (see ([TG_300_002] Environmental Management System);
- learn from leading sustainable bodies (i.e. B Corp, the UN Global Compact, the Supply Chain Sustainability School and the Better Business Act) and suppliers to improve environmental performance and extend responsibility throughout the value chain;
- measure, track and communicate progress on incorporating sustainability principles into business practices, including reporting against global operating standards. Assess results and apply strategies for continued improvement; and

¹⁶ <https://bcorporation.uk/for-b-corps/>

¹⁷ <https://www.supplychainschool.co.uk/>

¹⁸ <https://thebetterbusiness.network/>

¹⁹ <https://bcorporation.uk/about-b-lab-uk/b-lab-global/>

²⁰ <https://www.greenelement.co.uk/>

²¹ <https://small99.co.uk/people-planet-pint-meetup/>

²² Principle 8: <https://unglobalcompact.org/what-is-gc/mission/principles/principle-8>



- Ensure transparency and unbiased dialogue with stakeholders through our ([TG_100_263] Annual Impact Report).
- 5.5. In addition to the principle requirements, TG will also set key mechanisms for:
- assessment / audit tools (i.e. business environmental impact assessments);
 - management tools (i.e. environmental management systems); and
 - communication and reporting tools (i.e. corporate environmental footprinting and sustainability reporting).
- 5.6. In support of **Principle 9²³** - *“Encourage the development and diffusion of environmentally friendly technologies”*, TG has:
- established a company policy ([TG_100_001] Environmental Policy) on the use of environmental technologies;
 - shared this information to stakeholders, which illustrates the environmental performance and benefits of using such technologies; and
 - created an Environmentally Preferable Purchasing Policy (within this policy) for sourcing office supplies and supplier alignment.
- 5.7. For more information on Tyler Grange’s environmental framework, see: [Monitoring, Measurement and Evaluation](#).

²³ Principle 9: <https://unglobalcompact.org/what-is-gc/mission/principles/principle-9>



Section 6: Environmental Risk Assessment and Planning

- 6.1. As a service-only provider, we are typically low-risk within our line of work, however, we take environmental awareness seriously and use our ([TG_400_017] H&S and Environmental Legislation Register), ([TG_300_005] Environmental Impacts and Aspects Register), which includes the Risks and Opportunities Matrix, Emergency Response Procedure and Environmental Communications Log. These form part of the wider overarching ([TG_300_002] Environmental Management System) to assess and monitor our impacts and mitigating risk, where possible.
- 6.2. TG's main environmental areas of risk include:
- ensuring that waste is disposed of via regulated channels, who provide appropriate signed documentation detailing the weight and recycling / end of life information, where possible, a communications log will be updated to support this;
 - safely disposing of / recycling; ink cartridges, batteries and old technical devices, through reputable, regulated operators and obtaining appropriate documentation, where possible;
 - ensuring that our activities during the course of our work minimise disturbance to wildlife and their habitats, in accordance with relevant good practice and legislative controls (i.e. disinfectant used on footwear before entering site has been changed to DEFRA approved Safe4 disinfectant to reduce cross-contamination. This is safe to wildlife, of vegan standard and regulated under the COSHH register);
 - opting to secure sustainable hire vehicles / hybrids over petrol, where possible and where public transport is not available, to support cleaner air zones (all company cars are now electric);
 - ensuring office consumables, i.e. cleaning products, are not harmful to the environment (we opt for environmentally friendly alternatives), where possible; and
 - updating heating systems in our owned offices; Manchester office is to be replaced for a more energy efficient model, contributing to better energy performance (Birmingham has now been changed to a A++ Elkatherm system).
- 6.3. Activities that pose risk to health, safety and well-being include; driving, working at height, near water, lone working and exposure to hazardous substances are covered in the ([TG_200_002] Health & Safety Policy). Staff undergo training to avoid or mitigate risks, with appropriate risk assessments shared with clients, and personal protective equipment provided for all staff.

Climate Change Mitigation:

- 6.4. Recognising the urgent need to address climate change, TG is dedicated to reducing greenhouse gas emissions associated with our operations. We will measure our carbon



footprint, set reduction targets, and implement initiatives to decrease our emissions in both short and long term goals across all three scopes. Additionally, we will support climate action through the promotion of sustainable practices.

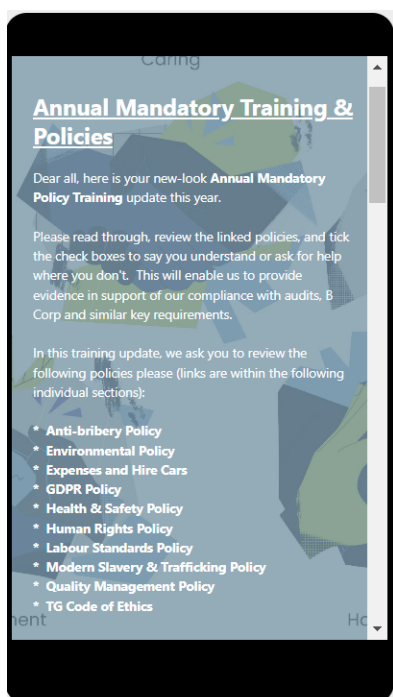
Pollution Prevention and Resource Efficiency:

- 6.5. We strive to prevent pollution wherever possible, and will look to optimise our resource consumption, including energy, water and materials to minimise waste generation and promote resource efficiency.
- 6.6. Through the adoption of sustainable practices, we aim to reduce our ecological impact while delivering high-quality services to our clients.
- 6.7. We strive to promote recycling, opting for pre-loved models instead (i.e. we now purchase refurbished second hand mobile phones), where possible, and adopting sustainable procurement practices favouring environmentally conscious suppliers and products (i.e. our screen protectors are now biodegradable).
- 6.8. We continually seek innovative solutions to minimise our environmental impact and will report on these publicly through TG's ([TG_100_263] Annual Impact Report). These will be shared with B Lab for addition to their impact report directory, in the B Hive, on our B Corp profile page and via social media.



Section 7: Training, Awareness and Competence

- 7.1. All employees should be aware of the ([TG_300_001] Environmental Policy), ISO 14001, Clause 7.2. TG issue annual mandatory training, obtaining the Tribe's signatures to say they have read and understood key policies, listed below, and know who to contact for more information.
- 7.2. Due to the nature of the way TG consultants work, training is provided through an annually shared ([TG_100_268] Annual Mandatory Training form) so that the whole team can access all required policies. Feedback and digital signatures (checkboxes) are tracked, and include the following training:



Mandatory Training covers:

- ✓ ([TG_100_26] Anti Bribery Policy)*
- ✓ ([TG_300_001] Environmental Policy)*
- ✓ ([TG_100_31] Expenses Policy)
- ✓ ([TG_100_177] Hire Vehicle Policy)
- ✓ ([TG_100_159] GDPR Policy)
- ✓ ([TG_200_002] Health & Safety Policy)*
- ✓ ([TG_100_178] Labour Standards & Human Rights Policy)*
- ✓ ([TG_100_40] Modern Slavery and Trafficking Policy)*
- ✓ ([TG_400_006] Quality Management Policy)*
- ✓ ([TG_100_162] Sexual Harassment Policy)*
- ✓ ([TG_100_14] TG Code of Ethics)*

** Policies identified above by the asterix are reviewed and updated annually, where required, in line with our ([TG_400_001] Quality Management System), and are shared with our stakeholders; employees, supply chain, suppliers and clients, where relevant.*

- 7.3. Team participation is essential to ensure all employees are aware of the policy's values and requirements and can contribute to successfully achieving its objectives.
- 7.4. In addition, we have shared multiple environmental training and awareness presentations, see ([TG_100_24] All TG B Corp Presentation) record for full listing, with videos and a quiz internally, and externally in some instances.

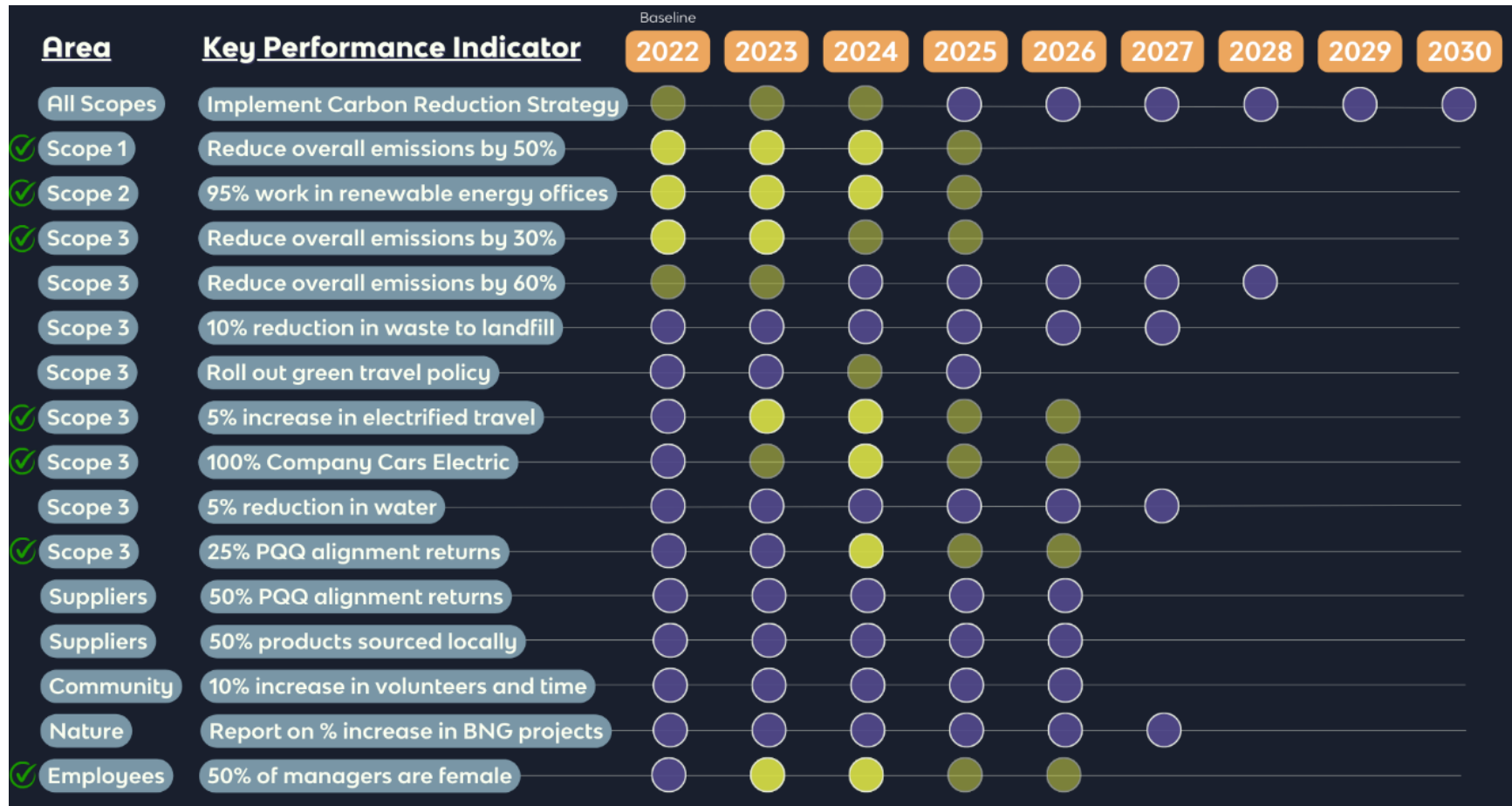
Biodiversity Net Gain:

- 7.5. We actively promote BNG by ensuring that we recommend biodiversity enhancements as part of every qualifying development project we work on, working in excess of 10% net gain and going beyond where policy requires, where possible. We have excellent inhouse specialists who provide training, both internally and externally.



Section 8: Monitoring, Measurement and Evaluation

8.1. This ([TG_300_001] Environmental Policy) lists TG’s primary key performance indicators (ISO 14001, Clause 5.2). These provide the framework to help inform, track and monitor our B Corp and environmental improvements over time:



8.2. The framework is continually reviewed, actioned and reported on, using, but not limited to, the following processes:

- **Management Reviews** - the Quality, Data & B Corp Lead, involving the decarbonisation team when relevant, shares social and/or environmental updates²⁴, which are reported to the board through the Technical Director for review, evaluation and guidance.
- **C3PO²⁵ Reviews** - “Challenge TG and Challenge Yourself, Purpose, Performance, Pay and Opportunity” are conducted, at least annually, for all employees to help embed TG and B Corp values to ‘live in an environmentally conscious way’, and not just in the workplace.
- **Document Reviews** - TG’s policies, management systems, targets and objectives are reviewed and monitored, at least annually, using the Controlled ([TG_100_00] Document Register). Aligning, where possible, with relevant legislation, SDG’s, frameworks, certifications (as mentioned in Section 6) and the ([TG_400_001] Quality Management System).
- **Annual Impact Reports** - as a requirement of B Corp, TG will produce annual Impact Reports, evidencing our environmental and social achievements. This will be shared with stakeholders, published on B Lab’s library and shared in the B Hive.
- **Carbon Monitoring** - every member of the TG team contributes to their individual carbon and waste management, via a purpose-built object on the CRM. The collective data is used to monitor and report across all 3 GHG scopes for both home and office use.
- **B Corp Recertification** - TG needs to recertify every 3 years in order to maintain its certification. A project management timeline²⁶ and B Lab’s guidance²⁷ for recertification is available, which relevant members of the team use to ensure ongoing improvement and progression towards its goals.
- **Continuous Improvement** - we are committed to continuous improvement in our environmental and social performance. This involves setting measurable targets and objectives, regularly monitoring our progress and annually reviewing and revising our management systems and frameworks. We strive to ensure that adequate resources, training and awareness programs are in place to enable effective implementation. To achieve this, in addition to the above, we ensure checking and corrective action, implementing new processes and improved planning.

8.3. The **Decarbonisation Team** help to support and inform the framework, where relevant, and members can be viewed and contacted via: decarb@tylerrgrange.co.uk.

²⁴ [Achilles & B Corp Updates](#)

²⁵ [C3PO review meeting guidance .pdf](#)

²⁶ [B Corp Project Timeline.xlsx](#)

²⁷ https://docs.google.com/presentation/d/1eqPO45KBRV8zNtyGvk1HtqzJQpAierVNHajAelrfrY8/edit#slide=id.g1367afcf833_0_12



Section 9: Environmentally Preferable Purchasing Policy

- 9.1. Tyler Grange has developed this ([TG_300_001] Environmentally Preferable Purchasing Policy) to encourage the purchase and use of materials, products and services that incorporate environmental, social, community and performance goals.
- 9.2. This Policy will be reviewed and updated at least annually, and forms part of the mandatory annual training schedule for all employees.
- 9.3. Preference will be given to suppliers that meet robust third-party social and environmental certification criteria, and where reasonable, all significant suppliers should meet one or more of the following standards:
- Certified B Corporation;
 - ISO 14001 Environmental Management Certification;
 - Energy Star certified appliances and products that contain the CE mark; or
 - Other rigorous and independent third-party benefit certifications and sustainable companies will be considered on a case by case basis.
- 9.4. TG will be responsible for working with vendors to identify environmentally preferable products that meet the needs of the facility and operations and actively reduce our need for ongoing consumables. Capturing supplier alignment via the (TG_100_183 Supplier Screening Form (B Corp)) and adding approved suppliers to TG’s Preferred Suppliers report²⁸.
- 9.5. Purchasing teams have access to the preferred suppliers listing, which is also available on Salesforce as a report, listing our B Corp suppliers as well as our preferred suppliers.
- 9.6. When considering purchases, budget holders and those authorised to spend should refer to the following table:

Environmental Area	Environmental Commitments
Cleaning Products	To be non-bleached, recycled where possible, and environmentally friendly.
Electronics	To be energy efficient, and repurposed, where possible. To be donated to local charities for upcycling / freecycling and offered out to local communities. Disposal / handover certificates must be obtained.
Fleet and hire cars and vans	Use cleaner burning vehicles, if available, i.e. electric / hybrid cars and vans as primary choice.
Hazardous materials	Usage to be reduce use, wherever possible, and more sustainable alternatives are encouraged. Batteries should

²⁸ <https://tyler-grange.lightning.force.com/lightning/r/Report/00O8d000004lyoSEAQ/view>



Environmental Area	Environmental Commitments
	be disposed of at recycling points by the HUB team and printer cartridges to be collected by the supplier and recycled. For anything else, i.e. cleaning solutions, please refer to the Health, Safety and Wellbeing Lead to crosscheck against the COSHH register.
Meetings and conferences	Arrange virtually (preferred), locally (where possible) and if not possible to travel by public / shared transport (encouraged).
Office supplies & Paper	To be purchased locally and/or sustainably, where possible.
Renewable energy supplies	Source 100% renewable energy providers, where possible, and note the fuel mix ratios for carbon footprinting.
Furniture	To be second hand, where feasible.

- 9.7. TG will strive to purchase core products (at least 50% non-labour expenses) from local independent suppliers within a 50 mile radius to where the product will be used or operated, and where price and quality are equal.



Document History

Document Location

The source of the document will be found at the following location:

MS Teams / All@TG / Environmental.

Revision History

Date of this revision: 09 January 2025

Date of next revision: 09 January 2026

Previous Revision Dates:

- 02 January 2017
- 02 February 2018
- 14 January 2019
- 20 January 2020
- 15 December 2021
- 06 December 2022
- 22 August 2023
- 02 January 2024

Distribution and Approvals

This document requires the following approvals.

Signed approval forms should be filed appropriately in the project filing system.

Name	Authority / Purpose	Title / Communication	Date of Issue	Version
Julian Arthur	Reviewer	Technical Director	09/01/2025	H
Jon Berry	Approver	Managing Director	09/01/2025	H
<ul style="list-style-type: none"> • TG Tribe • TG Partners • Suppliers 	<ul style="list-style-type: none"> • Read and sign • Distribution only • Link to website 	Email, hyperlinked	January	H

Change History

Changes To	Date of Change	Version
<ul style="list-style-type: none"> • New for December 2024: relevant ISO 14001:2015 standards / clauses added throughout; • Section 1, paragraph 1.3 - SDG alignments; • Section 1, paragraph 1.5 - impact report updates; • Section 1, paragraph 1.7 - ISO environment management clause; • Section 3, paragraph 3.5 - additional associated documents; • Section 5, paragraph 5.1 - additional frameworks; • Section 6, paragraphs 6.1, 6.2, 6.7 and 6.8 - environmental risks; • Section 7, paragraphs 7.3 and 7.4 environmental training; and • Section 8, paragraph 8.1 - addition of key performance indicators. 	02/12/2024	H

